HRM4Baltics what's new – July 2024

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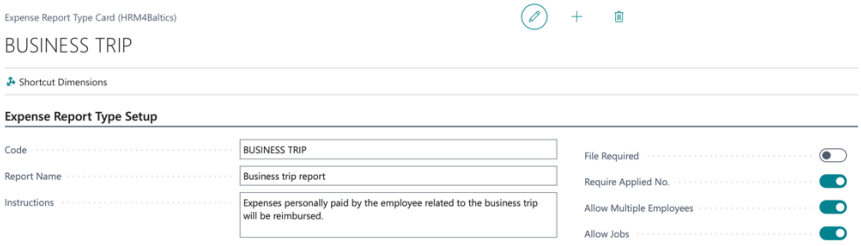
Events

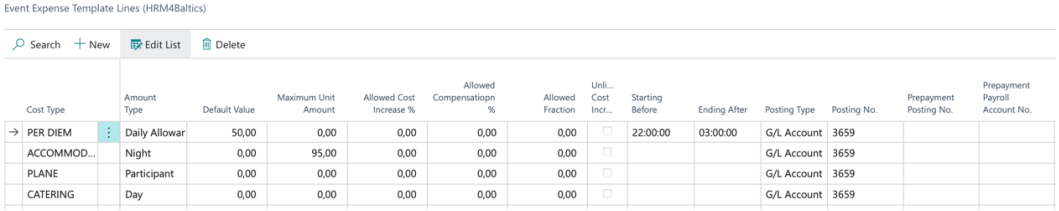
New configuration for Expense Report type

New field "Require Applied No." required on the Expense Report Type card. When the marker is activated, it is mandatory to link the travel expense report to the event request.



Advance account fulfillment upon invoice creation from the event request

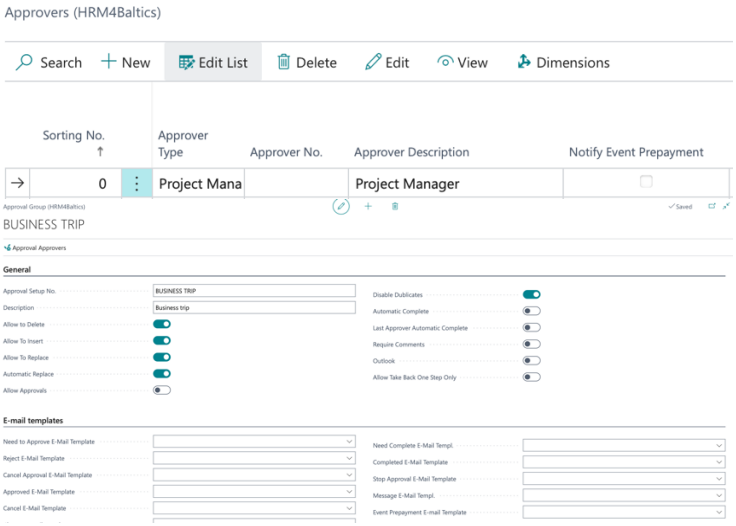
Two new fields have been added to the event expense template lines to simplify the handling of prepayments in event requests. The new fields are „Prepayment Posting Number“ and „Prepayment Payroll Account No“. When these fields are filled, the accounts from the newly configured fields will be included when creating the prepayment invoice in the event request card.



Notification of Event prepayment request

When the „Requested Prepayment amount" field is completed on the event request, it will now be possible to send a notification to the accountant once the request is approved for a prepayment.

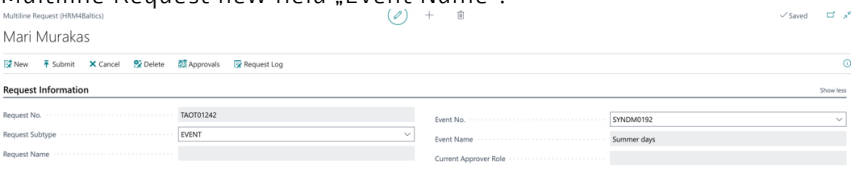
To enable this notification, you need to activate the "Notify Event Prepayment" marker on the Approvers page and add an email template to the "Event Prepayment E-mail Template" field on the Approval group page.



Requests

Multiline Request Event Name

Multiline Request new field „Event Name“.



Multilane Request Event Required

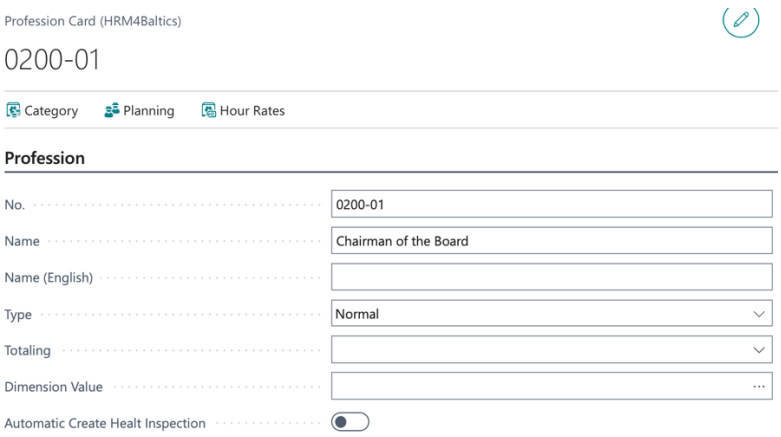
New marker field on the Multiline Request subtypes: "Event Required".

Employee

Automatic Health Inspection Card Creation Based on Professions

New Field on the Profession Card: "Automatic Create Health Inspection." When the marker is active, it will add a health inspection card with the status "New" for the employee if the employee does not already have a valid and active health inspection card.

The necessity of adding the health inspection card is verified when adding a profession to the employee contract (both manually and when approving a new employee request).

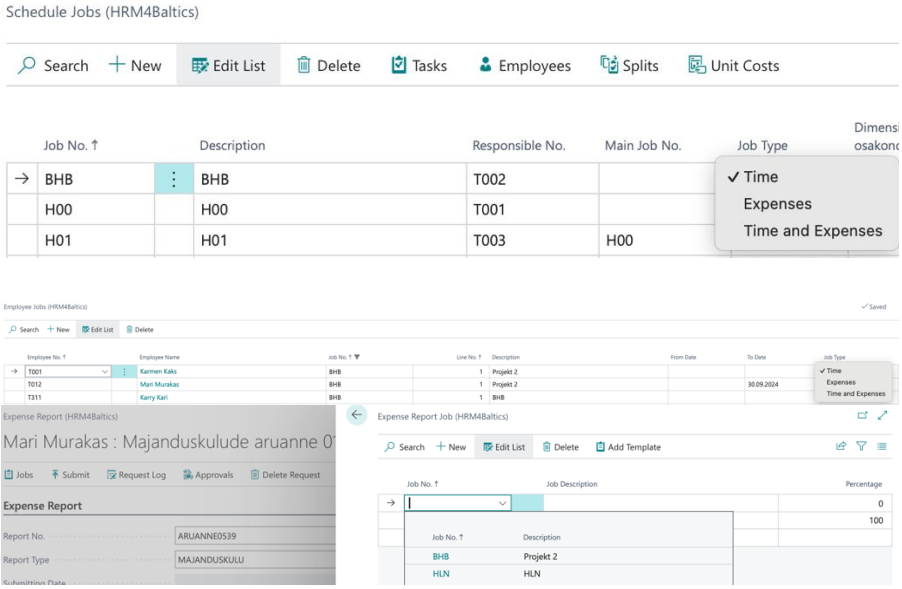


Projects

New Field "Job Type" Added to Schedule Jobs and Employee Jobs

The new field "Job Type" has been created with the following possible values:

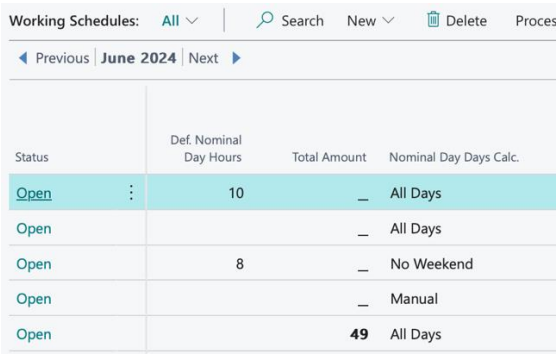
- Time: Default value. Automatically added to the employee's working schedule job table. Can be modified at the employee level.
- Expenses: For events, expense reports, or business trips, only jobs with the Expenses option can be selected.
- Time and Expenses



Working Schedule

New Field "Total Amount" Added to Working Schedule List

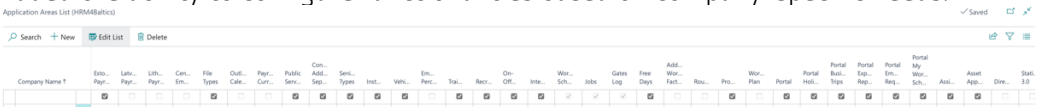
The new field will sum up the values entered for the employee based on the entry type.



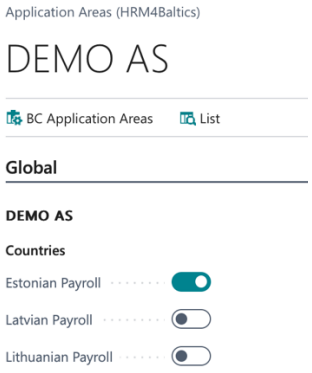
General

Application Area setup enhancements

Added the ability to configure functionalities based on company-specific needs.

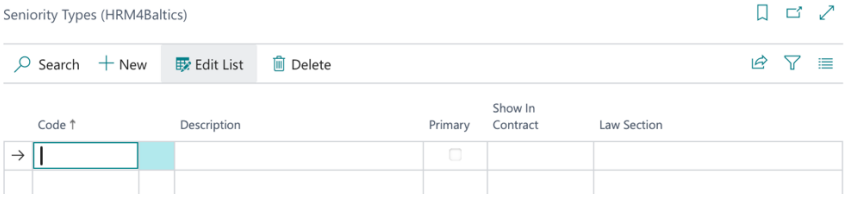


Additionally, it is possible to activate functionalities for Estonia, Latvia, and Lithuania using a marker in the Application Area.



Seniority Types enhancements

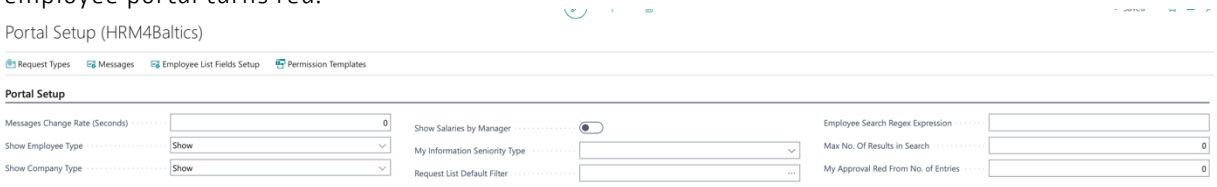
A new field "Law Section" has been added to the Seniority Types list, where you can enter the legal provision on which the seniority calculation is based.



Employee Portal

Change the color of the "My Approval" box to red in the portal.

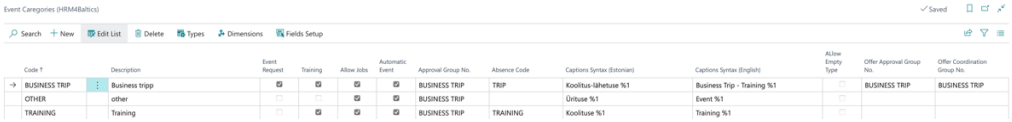
A new field "My Approval Red From No. of Entries" has been added to the Portal setup. This field allows you to define the number of pending documents after which the "My Approval" box in the employee portal turns red.



Offers

Approval circle to Offers

To enable the approval circle functionality for Offers, you must first configure a new field on the Event Categories: "Offer Approval Group No."



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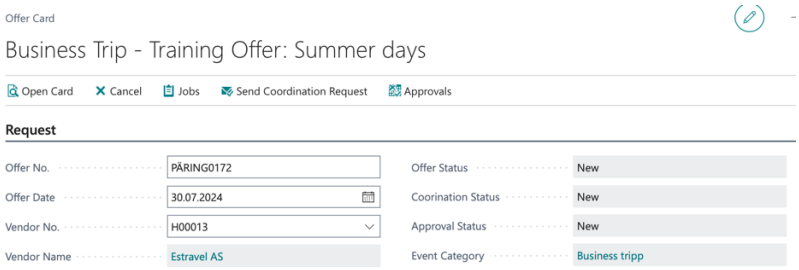

Interfaces

Assets reading webservice

New APi 2.0 webservice employeeAssets for reading assets list data.


```
{
            "@odata.etag":
"W/\"JzIwOzEzNTg4MDYyOTQ2NTk3MDk2NzkwMTswMDsn\"",
            "employeeNo": "A002",
            "assetCode": "ARVUTI001",
            "employeeName": "Kuldar Petersell",
            "employeeJobTitle": "",
            "name": "Arvuti Lenovo ThinkPad",
            "assetStatus": "Active",
            "assetNumber": "7878789",
            "assetID": "776656",
            "faLocationCode": "",
            "fromDate": "0001-01-01",
            "toDate": "0001-01-01",
            "value": 1500,
```

```
            "assetCategoryCode": "PÕHIVARA",
            "assetTypeCode": "ARVUTID",
            "assetSubtypeCode": "SÜLEARVUTI",
            "faNo": "",
            "faInactive": false,
            "faUnderMaintenance": false,
            "faBlocked": false,
            "faDescription": "",
            "faAcquisitionCost": 0,
            "faSerialNo": "",
            "requestStatus": " ",
            "entryNo": 1,
            "responsibleName": "",
            "employeeUsageEndingDate": "0001-01-01",
            "usageEndingDate": "2022-01-31",
            "expirationDate": "0001-01-01",
            "notes": ""
        },
```


Employees webservice new fields

Odata webservice page ID 24012900 GET request new fields:


```
{
            "Custom_Text_Field_1": "Pärnu",
            "Custom_Text_Field_2": "",
            "Custom_Text_Field_3": "",
            "Custom_Text_Field_4": "",
            "Custom_Text_Field_5": "",
            "Custom_Text_Field_6": "",
            "Custom_Text_Field_7": "",
            "Custom_Text_Field_8": "",
            "Custom_Text_Field_9": "",
            "Custom_Text_Field_10": ""
},
```