HRM4BALTICS UPDATES – JANUARY 2026

29. January 2026

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1. TRAININGS

1.1. Additional training fields in the training participants overview

It is now possible to display all fields from the training card in the training participants overview. The fields can be shown using personalization.

Employee Status ↑	Employee No. ↑	First Name	Last Name	Part...	Education No. ↑	Training Name	Status	From Date	To Date	Do...	Training Area Name
Active	T0004	Katri	Krall	☑	K000004	Esmaabi	Open	01.02.2024	02.02.2024	☑	Töötervishoiu koolitus
Active	T0003	Oliver	Orav	☑	K000005	Sissejuhatus raamatupidamisse	Open	03.01.2025	03.01.2025	☑	Finants
Active	T0002	Mari	Maasikas	☑	K000006	Power BI koolitus	Open	03.02.2025	03.02.2025	☑	Tarkvara kasutamise oskused

1.2. Automatic calculation of academic and astronomical hours

When entering training hours on the training card, the following enhancements have been done:

- When „Academic hours" are entered, the corresponding number of astronomical hours is automatically calculated based on them and displayed in the "Hours" field.

Academic Hours	10,00
Hours	7,50

- When the value of astronomical hours is changed in the "Hours" field, the value of „Academic hours" is not modified.

Academic Hours	10,00
Hours	20,00

- When astronomical hours are deleted from the "Hours" field, the „Academic hours" remain unchanged.

Academic Hours	10,00
Hours	

- When Academic hours are deleted or a value of „0" is entered, the corresponding astronomical hours in the "Hours" field are automatically deleted.

Academic Hours	0,00
Hours	

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2. CONTRACTS

2.1. Contract date based on employment

When adding a new contract line, the contract „From date" is automatically set to the „From date" specified on the employee's Employment record, if there is no contract valid from the start of the employment.

If a valid contract already exists, the date is not set.

3. MULTILINE REQUESTS

3.1. Working hours support in multiline requests

Support for working hours entries has been added to multiline requests.

To configure this, in the Multiline Request Subtypes setup, select Connected Type -> Working Schedule for. In the „Connected no." column, you can specify the working schedule entry type to which the data submitted via the multiline request will be added in the working schedule. Data entered in the multiline request „Value" column will be added to the working schedule using the specified entry type.

Text entered in the „Comment" column will also be added to the working schedule comment field.

In addition to total hours, it is also possible to use specific times, meaning that the multiline request can be used to add working hours to the working schedule with the specified entry type.

Data will be added to the working schedule only when the multiline request is in a submitted.

Multiline Entry Types (HRM4Baltics)

🔍 Search | + New | 📋 Edit List | 🗑 Delete | ✏ Edit | 👁 View

	Code ↑		Description	Connected Type	Connected No.	Qty Connected No.	Value	From Date Fromula
→	MAKSTAV ...	⋮	Väljamakstav ületund	Working Sc...	MAKSTAV ÜL...			CD
	ÜLETUND		Ületund	Working Sc...	ÜLETUND			CD

Multiline Request (HRM4Baltics) ✏ ↪ + 🗑

Ületunni

📄 New | ↑ Submit | ✕ Cancel | 💠 Delete | 🔣 Approvals | 📄 Request Log

Request Information

Request Subtype · · · · · · · · · ·	ÜLETUNNID ▾	Request Status · · · · · · · · · · ·	**New**
Request Name · · · · · · · · · · · ·	Ületunni	Current Approver Role · · · · · · · ·	

Request Lines | Manage

	Employee Name ↑		Action	Code ↑	Description	From Period or Accounting Date	Starting Time	Ending Time	Comment
→	Leini Kurg	⋮	Add	MAKSTAV ÜL...	Väljamakstav ületund	20.01.2026	20:00:00	23:30:00	

4. REQUESTS

4.1. Declaration of Economic Interests request

It is now possible to add an image to the explanatory text in the form header of the Declaration of Economic Interests request. The form is configurable in advance: you can define which fields are displayed on the form and whether they are mandatory, as well as define the text of the confirmation marker. The maximum length of one text field is up to 1048 characters, and up to two text fields can be configured both in the request header and footer.

TAOT005525 · Majanduslike huvide deklaratsioon · Hannes Koosla

↑ Submit | ✕ Cancel | 🗑 Delete | ❓ Help | 🔣 Approvals | 📄 Request Log

Request Name · · · · · · · · · ·	Majanduslike huvide deklaratsioon	Personal ID · · · · · · · · · ·	**37406270345**
Request No. · · · · · · · · · · ·	TAOT005525	Name · · · · · · · · · · · · · ·	**Hannes Koosla**
Request Date · · · · · · · · · ·	26.01.2026	Job Title · · · · · · · · · · · ·	**Pearaamatupidaja**
Request Status · · · · · · · · ·	**New**		

Linnaeelarve eeinõus pole Salme tänavat kordagi mainitud. Abilinnapea Kristjan Järvan (Isamaa) selgitas, et kuna linnal on väga palju erinevaid investeeringuid, siis ei kajasta volikogus kinnitatav eela

„Tänava ümberehituse eesmärk on muuta Salme tänav alates Kopli tänavast kuni Tööstuse tänava ristmikuni kaasaegsemaks, turvalisemaks ja ligipääsetavamaks. Et see toetaks igapäevast jalutamist, rohelusel.

4.2. Referee on new employee request

A referee field has been added to the new employee request and the employments card, allowing you to select an employee from the employee list. The field can also be displayed in the employees employments list. The fields are hidden by default but can be made visible through personalization.

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